



Tresillian®

It's in our nature to nurture

Tresillian Annual Child Safety Standards

Compliance Statement 2021



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Commitment to child safety

Tresillian is committed to child safety. Tresillian wants children to be safe, happy, and empowered. Tresillian and its staff, support and respect all children. Tresillian are committed to the safety, participation, and empowerment of all children; therefore, Tresillian has:

- A zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistent with Tresillian policies and legislated responsibilities.
- Legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously. Tresillian staff are mandatory reporters of a child at risk.

Tresillian is committed to preventing child abuse and identifying these risks early and working with families to remove and reduce these risks. Tresillian is committed to regularly training and educating our staff and volunteers on child abuse risks to support staff and volunteers with their responsibilities and roles.

Tresillian supports and respects all children, as well as our staff and volunteers. We are committed to the cultural safety of Aboriginal children, the cultural safety of children from a culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

Tresillian interaction with children as part of its service provision

Tresillian provides parenting support for families in the early years of their child to assist parents gain confidence in their roles as parents. Tresillian offers professional advice, education, and guidance to families with a baby, toddler, or pre-schooler. Services can be provided via a residential program, day service, home visit or by access telephone and telehealth services.



Tresillian also operates Guthrie Early Learning Centre which is Tresillian's community-based long day care service.

MyTime groups provide facilitated peer support for parents, grandparents and anyone caring for children with a disability, developmental delay, or chronic medical condition.

Child safety risk assessment

Tresillian has undertaken an annual child safe risk assessment. Tresillian's ongoing risk rating is low. The assessment confirmed the appropriateness of the child safety measures, training and systems currently in place (**Requirement 1**).

Ongoing compliance with Child Safety Framework and Standards

- Tresillian has established systems for child safety training and the management of our working with children/vulnerable people checks (**Requirement 2**). Tresillian's induction program includes dedicated sessions on Domestic and Family Violence and Child Safety.
- Tresillian has adopted and implemented the National Principles for Child Safe Organisations (**Requirement 3**). We regularly review and update the Tresillian Child Safe Policy and have provided information and resources available to our staff, and the wider community via the Tresillian website, to promote a child safe culture.
- Tresillian is committed to regularly reviewing and monitoring our compliance with the Child Safety Framework and showing leadership by publishing our annual compliance review (**Requirement 4**). Tresillian has a child safe action plan in place to support ongoing improvements and to embed identified strategies into ways of working.

Child Safety initiatives over the last 12 months

- Provision of child Safe Social Media training to all new employees
- MERTIL (trauma informed) training for key staff involved in the management of child protection issues and clients with complex mental health concerns
- Self-Referral Campaign: in response to difficulty in access due to reduction in face to face service provision as part of COVID-19 pandemic precautions parents from NSW and ACT
- Increased provision of child safe resources for parents available via Tresillian website
- Reviewed social media practices regarding the publishing of children's photos - considerations about consent and approval being time limited.



Robert Mills
Chief Executive Officer
Tresillian

